

V-Excel Educational Trust

ANNUAL REPORT 2025-26

25 years

Inclusion.
Possibilities.





A Message from our Founder-Director

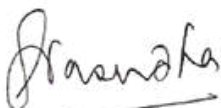
Our Silver Jubilee has also been an opportunity for reflection. Over these twenty-five years, we have learned that there are no quick solutions in the field of developmental disabilities. Progress requires persistence, collaboration, humility, and an unwavering commitment to seeing the person before the disability. It requires us to continue learning, questioning, adapting, and working alongside families and communities.

As we look to the future, our aspiration remains unchanged. We seek not merely to expand our services, but to deepen our impact—to build stronger communities, create more opportunities for meaningful participation, strengthen family support systems, and advocate for a society where diversity is recognised as a source of strength.

To everyone who has been part of our journey, thank you. Your trust, encouragement, and partnership have made these twenty-five years possible.

The road ahead will undoubtedly bring new challenges. But it also brings new possibilities. Together, with hope and determination, we will continue to create a world where every individual is valued, respected, and empowered to lead a life of dignity and purpose.

With gratitude,



Dr. Vasudha Prakash
Founder-Director
V-Excel Educational Trust

V-Excel at a Glance

Who We Are



V-Excel Educational Trust is a Chennai-based nonprofit organization working to empower children, young adults, and families affected by developmental disabilities through early intervention, education, vocational training, community inclusion, and advocacy. For twenty-five years, we have worked alongside families to create opportunities for lifelong learning, independence, dignity, and participation in society.



Founded 2001

25 years of empowering individuals with developmental disabilities through education, inclusion, and lifelong support.



Our Presence

Serving communities across Tamil Nadu and Maharashtra through a network of 18 centres and outreach programmes.



Our Programmes

A full spectrum of support: intervention, education, training, employment, inclusion



Lives Impacted

85,000+ lives supported
Children, young adults, and families empowered to learn, grow, work, and participate with confidence.



Partnerships

Working alongside families, schools, corporates, volunteers, and communities to create inclusive opportunities.



Our Commitment

Compassion
Inclusion
Excellence
Innovation
Dignity

Behind every number is a child, a family, and a future.

V-Excel at a Glance

A Continuum of Care - Our Programme Ecosystem



Every individual's journey is unique. At V-Excel, our programmes provide support across every stage of life—from early intervention and education to vocational preparation, employment, community participation, and lifelong inclusion. Families remain our most valued partners throughout this journey.

● **Early Intervention & Remedial Services**

Building strong foundations for lifelong learning, communication and independence.

● **Counselling & Therapies**

Providing multidisciplinary therapeutic services and family counselling that strengthen communication, emotional well-being, functional abilities, and resilience throughout the individual's journey.

● **Kaleidoscope Learning Centre (Special Schools)**

Creating joyful, individualized learning experiences that celebrate every learner's potential.

V-Excel at a Glance

A Continuum of Care - Our Programme Ecosystem

● Vocational Training Unit

Developing practical skills that prepare young adults for meaningful work and independent living.

● Youth Empowerment Services

Supporting the transition from education to adulthood through confidence, responsibility and opportunity.

● Satellite Centres

Bringing quality services closer to families through community-based centres across Tamil Nadu and Maharashtra.

● Outreach & Partnerships

Working with families, schools, corporates and communities to foster inclusion beyond our classrooms.

Integrated services that support learning, development, independence, and inclusion—from early childhood through adulthood.

V-Excel at a Glance



Our Vision

To promote the social inclusion and societal participation of individuals with intellectual and cognitive deficits, across all age groups, through an umbrella of resources and services.

Our Mission

V-Excel Educational Trust is committed to helping people with special needs fulfil their potential to lead positive, productive and rewarding lives, through:

- Facilitating the development and delivery of treatment therapies, educational programmes, training programmes, and sports programmes and residential and independent living programmes
- The development of global outreach programmes that will facilitate the sharing of best practices and programmes with the global community and beyond
- Understanding the nature of Autism Spectrum Disorder, raising awareness, and promoting the value, acceptance and inclusion of people with disabilities
- Creating awareness, dispensing credible information and striving for public policy initiatives to pave the way for lifelong individualized services
- Training volunteers, professionals, parents and caregivers in disciplines of disability
- Supporting research into the causes of special needs and into the effectiveness of treatment procedures for people with autism and other disabilities

V-Excel at a Glance

Our Core Values



Compassion

We place people at the centre of everything we do.

Inclusion

We believe everyone deserves to belong, participate, and contribute.

Respect

We honour the dignity, individuality, and potential of every person.

Excellence

We strive for quality, innovation, and continuous learning in our work.

Empowerment

We create opportunities that foster confidence, independence, and self-advocacy.

Partnership

We work alongside families, communities, and collaborators to achieve lasting impact.

V-Excel at a Glance

Governance & Statutory Information

Legal Status

Date of Establishment	29 August 2001
Legal Status	Registered Public Charitable Trust
FCRA Registration	075901092
PAN	AAATV3623Q
12AA Registration	374/2001-02
80G Approval	DIT(E) No. 2(445)/01-02

Statutory Auditors

P.S. Subramania Iyer & Co.
Chartered Accountants
Jayashree Apartments
New No. 60, Old No. 39
2nd Main Road
Raja Annamalai Puram
Chennai – 600 028

Donations to V-Excel Educational Trust are eligible for tax exemption under Section 80G of the Income Tax Act, 1961.

Programme Highlights

2025–26: The Year in Review

A year of milestones, meaningful partnerships, and renewed commitment.



The year 2025–26 was one of reflection, celebration, and purposeful growth for V-Excel Educational Trust. As we marked twenty-five years of empowering individuals with developmental disabilities, we celebrated not only a significant milestone in our journey but also the countless lives touched through education, therapies, vocational training, family support, and community engagement.

Across our centres in Tamil Nadu and Maharashtra, children, young adults, and families continued to demonstrate remarkable resilience, determination, and growth. Every programme reaffirmed our belief that meaningful inclusion is achieved not through isolated interventions, but through sustained partnerships with families, educators, employers, communities, and well-wishers.

This year saw significant progress across the continuum of support that defines V-Excel. Children took important developmental strides through early intervention and remedial education, students flourished in inclusive learning environments, and young adults gained confidence through vocational training, employment opportunities, and community participation. Creative initiatives in music, theatre, and the visual arts continued to provide powerful platforms for self-expression while strengthening public awareness of inclusion.

Programme Highlights

2025–26: The Year in Review

A year of milestones, meaningful partnerships, and renewed commitment.

Our commitment to innovation was further strengthened through new collaborations with corporate partners, educational institutions, and community organisations. These partnerships expanded opportunities for learning, volunteering, employment readiness, and sustainable livelihoods, demonstrating that inclusion becomes meaningful when communities actively participate in creating opportunities.

The year also brought encouraging recognition of V-Excel's work. National and regional honours, successful student achievements, the CAF Validated Organization status, and continued support from our partners reaffirmed the trust placed in our mission and the quality of our programmes. These milestones belong not only to the organisation, but to every individual, family, staff member, volunteer, and supporter who has walked this journey with us.

As we reflect on the year, we do so with gratitude and optimism. While much has been accomplished, our purpose remains unchanged—to create a society where every individual is valued, included, and empowered to lead a life of dignity and purpose. The achievements of 2025–26 strengthen our resolve to continue building inclusive communities, nurturing potential, and creating opportunities for generations to come.

The following pages capture some of the many moments that defined this remarkable year.

Programme Highlights

Reflecting on a year of growth, resilience, and meaningful impact.



- 25 years of purpose
Celebrating a quarter-century of inclusion and impact.
- The Golden Fruit
Showcasing the power of inclusive theatre.
- Tarang
15 years of celebrating music and inclusion.
- New vocational initiatives
Expanding vocational and employment opportunities
- NIOS success
Transitioning confidently into new learning pathways.
- Partnerships
Strengthening ties with corporates, schools, and community organisations.
- Awards
Received prestigious awards recognising innovation and impact.
- Outreach
Focus on expanding outreach across Tamil Nadu and Maharashtra.

The pages that follow capture the stories, milestones, and moments that shaped V-Excel's journey during 2025–26.

Programme Highlights

Early Intervention & Remedial Services

Building strong foundations for lifelong learning, confidence, and inclusion.



Programme Overview

The early years of a child's life present extraordinary opportunities for growth and development. At V-Excel, our Early Intervention & Remedial Services programme supports children with developmental delays and learning differences through timely assessment, individualized intervention, therapeutic support, and close collaboration with families.

Recognising that every child develops at a unique pace, our multidisciplinary team works alongside parents to strengthen communication, cognitive development, motor skills, social interaction, emotional regulation, and school readiness. Through evidence-based practices and family-centred approaches, we strive to build the foundations that enable every child to participate confidently in learning, relationships, and everyday life.

2025–26 Highlights

- Welcomed a new academic year with children settling quickly into individualized programmes supported by therapists and educators.
- Conducted developmental screenings for 72 students at Olcott Memorial High School, assessing motor, cognitive, language, numeracy, and social communication skills to guide early identification and intervention.
- Strengthened emotional well-being through an Emotional Literacy Programme using play therapy, art therapy, emotion cards, and other tools to help children recognise and regulate emotions.
- Encouraged creativity and inclusion by contributing artwork and decorations to the TATTVA 2025 exhibition, giving children opportunities to express themselves through art.

Programme Highlights

Early Intervention & Remedial Services

Building strong foundations for lifelong learning, confidence, and inclusion.

At a Glance

- 72 children screened through school outreach.
- Evidence-based, multidisciplinary intervention
- Family-centred approach
- School readiness and inclusion
- Emotional literacy integrated into learning



Parva's Journey: From a shy three-year-old with speech and communication challenges to a confident learner ready for mainstream schooling.

When Parva Gupta joined V-Excel at the age of three, challenges with speech, hyperactivity, and social interaction made everyday learning difficult. Through consistent therapy, individualized remedial support, and close partnership with the family, Parva steadily developed stronger communication, problem-solving abilities, social confidence, and academic readiness. By April 2025, Parva had reached an important milestone - transitioning successfully into mainstream schooling with greater independence and confidence. His journey reflects the transformative power of early identification, sustained intervention, and family-centred support.

Programme Highlights

Early Intervention & Remedial Services

Building strong foundations for lifelong learning, confidence, and inclusion.



In the coming year, V-Excel will continue to strengthen early identification, deepen partnerships with families and schools, and expand access to evidence-based intervention. By combining therapeutic expertise with compassionate, family-centred practice, we remain committed to helping every child build the confidence and skills needed to thrive in school, at home, and in the community.

Every beginning holds the promise of possibility.

Programme Highlights

Counselling and Therapies

Empowering individuals and families through holistic, evidence-based support.



Programme Overview

At V-Excel, counselling and therapies are integral to every stage of an individual's developmental journey. Our multidisciplinary team works collaboratively to support communication, learning, emotional well-being, sensory processing, motor development, behaviour, and functional independence.

Recognising that every individual has unique strengths and challenges, therapeutic interventions are tailored to meet specific needs while actively involving families as partners in the process. Whether preparing a young child for school, supporting emotional regulation, strengthening communication skills, or helping young adults develop greater independence, our goal extends beyond therapy sessions—we seek to build confidence, participation, and quality of life.

Through a family-centred, evidence-based approach, we empower individuals to realise their potential while equipping parents and caregivers with the knowledge and confidence to continue the journey beyond our centres.

Programme Highlights

Counselling and Therapies

Empowering individuals and families through holistic, evidence-based support.

2025–26 Highlights

● Early Identification & Assessment

Developmental assessments and school screening programmes enabled timely identification of children's strengths and support needs, ensuring that interventions were planned early and tailored to individual developmental profiles. School-based screenings at Olcott Memorial High School further strengthened outreach and early identification.

● Communication & Emotional Well-being

Children participated in structured emotional literacy sessions using play, art, emotion cards, and interactive activities to strengthen emotional awareness, self-regulation, resilience, empathy, and classroom participation.

● Family-Centred Practice

Parent counselling, review meetings, and home guidance continued to play a central role across V-Excel's centres, enabling families to reinforce therapeutic goals in everyday routines and become confident partners in their children's development.

● Professional Growth

V-Excel strengthened its commitment to quality services through the launch of a Diploma in Counselling & Psychotherapy in partnership with Reframe Counselling Center and MindWeaves Wellness. Staff members also completed advanced training in counselling and psychotherapy, reinforcing the organisation's culture of continuous learning and professional excellence.

At V-Excel, counselling and therapies are not just services — they are pathways to dignity, confidence, and inclusion. Each session is a step towards empowering individuals and families to discover their strengths and live fuller lives.

Programme Highlights

Counselling and Therapies

Empowering individuals and families through holistic, evidence-based support.



At a Glance

- Speech & Language Therapy
- Occupational Therapy
- Psychological Assessment & Counselling
- Play & Creative Therapies
- Parent Counselling
- School-based Screening & Consultation
- Physiotherapy
- Special Education Support
- Music Therapy
- Yoga

Looking Ahead

As the needs of individuals and families continue to evolve, V-Excel remains committed to strengthening multidisciplinary collaboration, expanding family-centred counselling, and enhancing access to evidence-based therapeutic services. By integrating clinical expertise with compassion and partnership, we will continue to support individuals in achieving meaningful participation at home, in school, at work, and within their communities.

Growth is strongest when individuals and families journey together.

Programme Highlights

Kaleidoscope Learning Centre

A Waldorf-inspired learning community where every child is nurtured to learn, grow, and flourish.



Programme Overview

Kaleidoscope Learning Centre is V-Excel's Waldorf-inspired school, where education is guided by the principles of Curative Education—a holistic educational approach that recognises the unique potential of every child. Rather than focusing solely on academic achievement, the curriculum nurtures the intellectual, emotional, physical, creative, and social development of each learner.

Through a carefully balanced programme of academics, movement, music, art, crafts, storytelling, practical activities, and experiential learning, students are encouraged to discover their strengths, develop confidence, and build meaningful relationships with the world around them.

At the heart of Kaleidoscope is the belief that education should awaken curiosity, foster dignity, and enable every learner to participate meaningfully in family, community, and society.

Programme Highlights

Kaleidoscope Learning Centre

A Waldorf-inspired learning community where every child is nurtured to learn, grow, and flourish.

The KLC approach

Inspired by Waldorf education and the principles of Curative Education, KLC views learning as the harmonious development of thinking, feeling, and willing. Every experience—from storytelling and music to movement, craft, and academics—is designed to support the whole child while honouring individual rhythms of growth.



2025–26 Highlights

● Creative Expression

The Golden Fruit demonstrated how theatre, music, movement, and collaborative arts foster confidence, communication, and self-expression—core elements of the Waldorf-inspired curriculum.

Programme Highlights

Kaleidoscope Learning Centre

A Waldorf-inspired learning community where every child is nurtured to learn, grow, and flourish.

2025–26 Highlights

● Learning Through Experience

Whole-school artwork, cultural celebrations, storytelling, and community experiences enriched classroom learning by engaging students through imagination, creativity, and shared participation.

● Growing Towards Independence

Graduation, transition to Youth Empowerment Services, and successful employment outcomes reflected the Centre's long-term commitment to preparing students for meaningful adult lives.

At a Glance

- Waldorf-inspired Education
- Individualised Learning
- Arts & Creativity
- Theatre & Performance
- Music & Movement
- Handwork & Practical Skills
- Experiential Learning
- Family Partnership



Our Continuing Journey

We will continue to nurture learning that engages the head, heart, and hands, while creating opportunities for every learner to grow in confidence, creativity, and independence. Through strong partnerships with families and a holistic educational approach, Kaleidoscope Learning Centre remains committed to helping each child realise their unique potential and prepare for a meaningful future.

Education is most meaningful when it nurtures the whole child.

Programme Highlights

Vocational Training Unit

Transforming abilities into skills, confidence, and meaningful participation.



Programme Overview

The Vocational Training Unit (VTU) equips young adults with the practical, social, and functional skills needed to lead productive and fulfilling lives. Through structured vocational training, functional academics, communication, workplace behaviours, and community experiences, trainees are encouraged to develop confidence, responsibility, and increasing independence.

Learning extends beyond mastering vocational tasks. Every activity is designed to strengthen problem-solving, teamwork, communication, decision-making, and self-reliance. Whether producing handcrafted products, participating in exhibitions, interacting with customers, or exploring the community, trainees learn that meaningful work is about contributing with purpose and dignity.

At the heart of the programme is the belief that every individual has the capacity to learn, contribute, and experience the satisfaction of meaningful work.

Programme Highlights

Vocational Training Unit

Transforming abilities into skills, confidence, and meaningful participation.

2025–26 Highlights

● Learning Through Meaningful Work

Throughout the year, trainees developed vocational skills through the production of jute crafts, paper bags, mobile pouches, beadwork, incense products, and food items such as chundo. Functional academics, counselling, and communication training complemented practical work, ensuring that skill development remained holistic.

● Building Confidence Through Community Engagement

The Vocational Training Unit actively participated in exhibitions and corporate events, including sales at Grundfos and Vidya Sagar, where trainees confidently interacted with customers and explained their products. Participation in TATTVA 2025 further celebrated creativity while increasing community awareness of their abilities.

● Expanding Learning Beyond the Classroom

Field visits remained an important component of experiential learning. Visits to temples, art exhibitions, Agro Tech Park, Dugout Inflatable Park, and the annual outstation trip to Kanyakumari enabled trainees to practise mobility, communication, money management, sight-word reading, social interaction, and independent living skills in real-world settings.

● Celebrating Progress Together

The Open Day welcomed families into the learning environment, providing opportunities to observe trainees' growing skills, participate in activities, and celebrate individual progress. These interactions strengthened partnerships between trainers and families while recognising each trainee's achievements.

At the Vocational Training Unit, every product tells a story—not only of craftsmanship, but of confidence gained through perseverance and practice. Whether creating handcrafted products, preparing food items, participating in exhibitions, or explaining their work to visitors, trainees gradually discover that their contributions are valued. These everyday experiences foster independence, responsibility, and a sense of belonging, helping each individual recognise their own abilities and take pride in meaningful work.

Programme Highlights

Vocational Training Unit

Transforming abilities into skills, confidence, and meaningful participation.

At a Glance

- Vocational Skills
- Craft & Production
- Retail & Customer Interaction
- Communication Skills
- Functional Academics
- Community-Based Learning
- Teamwork & Responsibility
- Independent Living Skills



Looking Ahead

The Vocational Training Unit will continue to strengthen pathways towards greater independence by expanding vocational opportunities, enhancing workplace readiness, and creating meaningful partnerships with businesses and community organisations. Through innovative training, experiential learning, and person-centred support, we remain committed to helping every trainee develop the confidence, skills, and resilience needed to contribute meaningfully to society.

Meaningful work is not defined by the task performed, but by the dignity, purpose, and confidence it brings to the individual.

Programme Highlights

Youth Empowerment Services

Empowering young adults to lead purposeful, independent, and fulfilling lives.



Programme Overview

Youth Empowerment Services (YES) is V-Excel's community-based programme for young adults built on a simple yet powerful belief: **true empowerment is achieved through meaningful participation in society and economic independence.**

Unlike programmes guided by a specific educational philosophy or therapeutic framework, YES is intentionally person-centred and outcome-focused. Every activity is designed to help young adults develop the confidence, skills, and opportunities needed to participate as active, valued, and contributing members of their communities.

Vocational engagement, internships, fitness, sports, travel, arts, volunteering, independent living experiences, and community participation are not viewed as separate activities but as opportunities to build confidence, responsibility, relationships, and self-determination.

A key objective of YES is to prepare and support young adults for open employment, self-employment, or meaningful engagement in sheltered workshops, enabling them to earn an income, exercise greater independence, and contribute to society with dignity and purpose.

At YES, success is measured not by the completion of a programme, but by the extent to which each individual is able to build a meaningful adult life characterised by choice, contribution, belonging, and economic participation.

Programme Highlights

Youth Empowerment Services

Empowering young adults to lead purposeful, independent, and fulfilling lives.

2025–26 Highlights

● **Creating Pathways to Employment**

YES continued to create opportunities for young adults to transition towards employment through internships, workplace experiences, production assignments, and partnerships with employers. The programme focuses on preparing trainees for open employment, self-employment, or supported work environments, recognising that earning an income is an important step towards independence, self-esteem, and active citizenship. Trainers also conducted regular workplace visits to provide ongoing support to employed alumni and their employers, ensuring sustainable employment outcomes.

● **Building Independent Lives**

The programme encouraged independence through community outings, travel experiences, residential programmes, and activities that strengthened decision-making, communication, and everyday living skills. Outstation trips, independent living experiences, and participation in cultural events enabled trainees to develop confidence in unfamiliar environments while strengthening social relationships.

● **Health, Fitness & Well-being**

Physical fitness remained an integral part of the programme through archery, yoga, silambam, fitness sessions, and recreational activities. These experiences promoted discipline, teamwork, resilience, and overall well-being while encouraging active and healthy lifestyles.

● **Participation Through Arts & Community**

Music, cultural performances, exhibitions, volunteer engagement, and inclusive community events continued to provide meaningful opportunities for self-expression and social participation. Performances with the Sargam Choir, visits to art exhibitions, participation in the Digital Carnival, and collaborations with volunteers reinforced the importance of belonging within the wider community.

● **Meaningful Partnerships**

Corporate volunteers, educational institutions, and community partners enriched the learning environment through shared activities, mentoring, production collaborations, and inclusive events. These partnerships strengthened trainees' confidence while helping build greater awareness and acceptance within society.

Programme Highlights

Youth Empowerment Services

Empowering young adults to lead purposeful, independent, and fulfilling lives.

At a Glance

- Open Employment
- Self-Employment
- Sheltered Employment
- Independent Living
- Social Inclusion
- Community Participation
- Health & Well-being
- Self-Advocacy



Story of Transformation

Dhennussa's Journey: From Self-Doubt to Self-Belief

When Dhennussa Mahadevan joined Youth Empowerment Services in 2023, she faced multiple challenges. Living with a Specific Learning Disability, significant hearing impairment, and other medical conditions, she had limited exposure to the outside world and struggled with confidence and self-esteem. Yet she also carried a quiet dream—to become an earning and contributing member of society.



I want to learn as much as possible...
so one day I will be able to open my
own bakery.

At YES, her journey extended far beyond vocational training. Through counselling, fitness, yoga, music, archery, social skills development, and family support, she gradually gained confidence, resilience, and a renewed sense of purpose. She learned to travel independently, developed workplace and digital skills, mentored fellow trainees, and discovered her strengths in baking and culinary arts.

Today, Dhennussa is a paid intern at Writer's Café, where she applies her baking skills with confidence while travelling independently to work. Looking ahead, she dreams of opening her own bakery and creating opportunities for others to work alongside her—a powerful reminder that true empowerment is not only about earning a livelihood, but also about having the confidence to dream, contribute, and inspire others.

Programme Highlights

Youth Empowerment Services

Empowering young adults to lead purposeful, independent, and fulfilling lives.

Looking Ahead

YES will continue to expand opportunities that place young adults at the centre of community life. By strengthening pathways to employment, independent living, recreation, health, self-advocacy, and social participation, we will continue to create environments where every individual is recognised for their abilities, valued for their contributions, and empowered to lead a life of dignity, purpose, and belonging.

Independence begins with believing in one's own abilities.

Programme Highlights

Satellite Centres

Communities of Inclusion - Satellite Centres bringing quality services closer to families.



Programme Overview

V-Excel's Satellite Centres extend the organisation's commitment to inclusion beyond its primary campuses by bringing specialised educational and therapeutic services closer to the communities that need them most. Established in partnership with local organisations, schools, and community groups, these centres ensure that children and families can access quality support without the challenges of travelling long distances.

While each centre responds to the unique needs of its community, all share a common commitment to early identification, individualized education, family partnership, and community inclusion. Together, they represent V-Excel's belief that every child deserves access to meaningful opportunities, regardless of where they live.

2025–26 Highlights

● Expanding Access

Satellite Centres continued to strengthen V-Excel's presence across Tamil Nadu and Maharashtra, ensuring that families in diverse communities could access specialised educational and therapeutic services closer to home.

● Community Partnerships

Strong collaborations with local schools, community organisations, volunteers, and families enabled each centre to respond to local needs while maintaining V-Excel's commitment to quality and inclusion.

Programme Highlights

Satellite Centres

Communities of Inclusion - Satellite Centres bringing quality services closer to families.

2025–26 Highlights

● Supporting Families

Parent meetings, awareness programmes, community events, and regular engagement strengthened family participation and created supportive networks that extended learning beyond the classroom.

● Learning Within Communities

Across all centres, children participated in educational, cultural, recreational, and life-skills activities that encouraged confidence, creativity, social interaction, and community participation.

Every satellite centre reflects the same commitment—to ensure that no child or family is denied opportunity simply because of where they live.

Programme Highlights

Satellite Centres

Communities of Inclusion - Satellite Centres bringing quality services closer to families.



Feature Centre: Nashik

During 2025–26, Nashik strengthened its role as V-Excel's leading satellite centre by expanding vocational opportunities, deepening community partnerships, and creating new pathways for young adults with neurodiverse needs. The Nashik centre has become a vibrant example of how inclusive education and vocational empowerment can transform lives. Children and young adults here grow through academics, therapy, and creative arts, while vocational training opens doors to real-world opportunities. From skill-building workshops to community outreach, Nashik is shaping futures with confidence and compassion.

2025–26 Highlights

- Expanded vocational initiatives
- Strengthened community partnerships
- Increased outreach programmes

Programme Highlights

Satellite Centres

Communities of Inclusion - Satellite Centres bringing quality services closer to families.

Centre Spotlight: Solapur

The Solapur Centre of V-Excel Educational Trust has emerged as a dynamic hub for inclusion and empowerment. Through the year, the centre organized camps with sensory, kitchen, and market activities, and conducted vocational workshops where students produced soaps, pouches, and chutney that received real community orders. These efforts blended skill-building, social development, and family engagement, making Solapur a model of how regional centers can nurture confidence, independence, and joy among children and young adults with special needs.

2025–26 Highlight

- Launch of Solapur's first sports club for specially-abled children

Centre Spotlight: Pollachi (OutReach Remedial Centre)

The Outreach Centre at Pollachi has become a nurturing space where early intervention, remedial education, and life skills come together to support children with diverse needs. Through structured group therapy sessions, summer camps, and creative initiatives, the center helps children strengthen academics, motor coordination, and social confidence while also instilling practical habits for independence. Strong collaborations with therapists, educators, and even higher education institutions have reinforced its role as a model of inclusive and community-based learning.

2025–26 Highlight

- Launch of Savings Bank activity to instill financial discipline.

Programme Highlights

Satellite Centres

Communities of Inclusion - Satellite Centres bringing quality services closer to families.

Centre Spotlight: Tirunelveli

During 2025-26, the Tirunelveli centre introduced a pioneering step in child development through the Sensory Pathway program, a structured approach that engages children through varied textures, materials, and tactile experiences. This initiative has enriched sensory stimulation, improved motor coordination, and strengthened children's ability to process information in a fun, interactive way. By blending therapy with play, Tirunelveli has created an environment where children can explore, learn, and grow with confidence.

2025-26 Highlight

- Launch of Sensory Pathway training to boost sensory stimulation.

Centre Spotlight: Ambattur (Anandam Learning Centre)

Throughout the 2025-26 period, the Anandam Learning Centre continued to be a beacon of remedial education for children from lower-income families in Ambattur. With a focus on literacy, numeracy, and social development, the center supports 47 school-going children who have been assessed with learning difficulties. Through individualized programs and compassionate guidance, Anandam helps these children overcome barriers, build academic skills, and gain confidence, ensuring that education becomes a pathway to empowerment and inclusion.

2025-26 Highlight

- Remedial services tailored for 47 children with learning challenges.

Programme Highlights

Satellite Centres

Communities of Inclusion - Satellite Centres bringing quality services closer to families.



Community Centre: Pandharpur

The Pandharpur Learning Centre fostered creativity and independence through its summer camp, which featured art, music, gardening, and traditional games. Children enjoyed hands-on experiences that strengthened motor skills and social confidence.

Community Centre: Srirangam (Abhyasa Kendra)

Srirangam's Abhyasa Kendra emphasized inclusive education and community bonding. Teachers and therapists worked diligently on progress reports and individualized home plans, while staff also participated in V-Excel's annual play, "The Golden Fruit."

Community Centre: Erode

Activities at the Erode Centre are conducted in an environment of joy and in 2025-26 these involved a summer camp, blending games, cooking, water play, and music. Staff also conducted home visits to strengthen family connections and tailor support programs.

Community Centre: Kolapakkam

The Kolapakkam Centre is an emerging force. In 2025-26, its activities focused on therapy and special education, with structured programs to support children's academic and developmental growth. Parent orientation sessions highlighted the center's journey and future plans.

Community Centre: Tiruvannamalai (Bhagavan Ramana Center)

Another one of V-Excel's emerging centres, Tiruvannamalai emphasized sensory exploration and family engagement. Children enjoyed outings, sensory play, and regular home visits, which deepened understanding of their needs and strengthened family-center bonds.

Programme Highlights

Community Outreach & Partnerships

Working together to create more inclusive communities.



Programme Overview

Meaningful inclusion is built through collaboration. At V-Excel, partnerships with families, schools, corporates, volunteers, educational institutions, healthcare professionals, and community organisations extend the reach and impact of our programmes beyond our centres.

These collaborations create opportunities for learning, employment, advocacy, volunteering, awareness, and community participation, while strengthening the ecosystem of support that enables individuals with developmental disabilities to thrive.

2025–26 Highlights

● Corporate Partnerships

Corporate partners continued to support V-Excel through employee volunteering, skill-sharing initiatives, workplace exposure, product exhibitions, internships, and employment opportunities, enriching the learning experiences of children and young adults while fostering inclusive workplaces.

● Educational Collaborations

Schools, colleges, and universities partnered with V-Excel through awareness programmes, student engagement, internships, and community projects, promoting understanding, empathy, and inclusion among future professionals.

Programme Highlights

Community Outreach & Partnerships

Working together to create more inclusive communities.

2025–26 Highlights

● **Volunteers in Action**

Volunteers contributed their time, expertise, and enthusiasm across educational programmes, cultural events, recreational activities, fundraising initiatives, and community outreach, creating meaningful experiences for both participants and volunteers.

● **Building Inclusive Communities**

Public performances, exhibitions, awareness programmes, open houses, and community events encouraged greater understanding of developmental disabilities while celebrating the abilities and achievements of V-Excel's learners.



Programme Highlights

Community Outreach & Partnerships

Working together to create more inclusive communities.



Stories of Partnership

Ten years of partnership. Countless opportunities created.

Meaningful partnerships are built over time, through shared values, mutual trust, and a common commitment to creating lasting impact. For the past ten years, **Hexaware Technologies** has been a valued CSR partner in V-Excel's journey, supporting programmes that transform the lives of children and young adults with developmental disabilities.

Their sustained support has strengthened three key areas of V-Excel's work—Early Intervention, Kaleidoscope Learning Centre, and Youth Empowerment Services—helping children receive timely developmental support, enabling holistic and inclusive education, and preparing young adults for meaningful participation in society through skill development, employment opportunities, and greater independence.

More than financial support, this partnership reflects a shared belief that every individual deserves the opportunity to learn, grow, contribute, and lead a life of dignity. Together, V-Excel and Hexaware Technologies continue to demonstrate how long-term collaboration can create enduring opportunities for individuals, families, and communities.

Over the years, Hexaware employees have also contributed through volunteering, mentoring, participation in events, and community engagement, further enriching the lives of V-Excel's learners.

Programme Highlights

Community Outreach & Partnerships

Working together to create more inclusive communities.

At a Glance

- Corporate Partnerships
- Educational Institutions
- Volunteers
- Employment Partners
- Community Events
- Internships
- Family Engagement
- Inclusion & Awareness



Looking Ahead

As V-Excel continues to grow, partnerships will remain central to our mission of creating inclusive communities. By deepening collaborations with corporates, educational institutions, volunteers, government agencies, and community organisations, we aim to expand opportunities for learning, employment, advocacy, and social participation, ensuring that individuals with developmental disabilities are recognised, valued, and included in every sphere of society.

Inclusion is strongest when communities choose to build it together.

Celebrating Excellence

Celebrating excellence and the dedication of our learners, staff, and partners.

Recognising V-Excel and Its People

This year, V-Excel, its learners, and its team were honoured through awards and recognitions that celebrated excellence, innovation, and inclusion.



Social Entrepreneur NGO Award
FICCI FLO Chennai
March 2026



R. Ramachandran Award of Excellence
Hamsadhwani
January 2026



Lifetime Achievement Award in Education
Star Education Awards
December 2025



Acharya Awards
Rotary Club of Guindy, Chennai
March 2026



Gratitude Award
Nashik (Legal) Bar Association
January 2026



Celebrating Her — Honouring Her Story
Tanishq Jewelers, Pollachi
March 2026

Celebrating Excellence

Celebrating excellence and the dedication of our learners, staff, and partners.

Recognising V-Excel and Its People



Healing Light Award
NanhaGyan Foundation, Nashik
February 2026



Humanitarian of the Year
Provoke, Chennai
April 2025

Celebrating Our Learners

● Sports

Students from Nashik received State and District-level honours from the Government of Maharashtra.

● Education

All 23 students successfully completed their NIOS Open Basic Education examinations.

● Creative Excellence

The Golden Fruit reached wider audiences through a feature in The Hindu, celebrating inclusive theatre and the artistic capabilities of our students.

Beyond Awards

Perhaps the most meaningful recognition came not in the form of trophies or certificates, but in the confidence of a young adult beginning employment, the applause that followed an inclusive theatre performance, the trust of families, and the enduring partnerships that continue to strengthen our work. These moments remind us that the true measure of success lies in the lives that are transformed and the communities that become more inclusive.

Every award honours an achievement. Every life transformed is the greater recognition

Stories of Transformation

Journeys of Growth, Voices of Change



Anuj Yeola (right) from our Nashik centre is an assembly line employee at Nashik Metal Dust Company

Every child and trainee at V-Excel carries a unique journey, and together these journeys form our Stories of Transformation. From hesitant beginnings to confident voices, from sheltered classrooms to independent workplaces, these narratives reflect resilience, growth, and the power of inclusion. Whether it is a child learning to speak with clarity, a young adult stepping into employment, or families discovering strength through community, each story is a testament to the possibilities unlocked when empathy meets structured support.

These transformations are made possible because V-Excel weaves together therapy, education, vocational training and family empowerment into a holistic continuum. Our centers nurture potential through individualized interventions, creative platforms like theatre and camps, and pathways to livelihood through internships and employment. By combining professional expertise with compassion, V-Excel ensures that every individual is not just supported but celebrated — shaping futures where ability is recognized, dignity is upheld, and inclusion becomes reality

Stories of Transformation

Journeys of Growth, Voices of Change



From Silence to Song Pavin Krithik

When Pavin first came to the Early Intervention and Remedial Centre in 2022, he was a shy child who struggled to focus and hesitated to participate in activities. His goals were modest but vital: to name pictures, improve his clarity of speech, and pay attention during reading and writing tasks. With patient guidance and vocabulary-building exercises, he began to find his voice. By the end of that year, he could name pictures confidently and complete tasks with focus.

In 2023, his learning expanded. He practiced recalling and answering “wh”-questions, copying sentences, counting, and turn-taking. His special educator used games and sensorial activities to make learning joyful, and Pavin responded with enthusiasm. His academics improved, but so did his social and behavioural skills.

By 2024, he was ready for group sessions. He joined circle time, began naming classmates while passing the ball, and participated in art, music, and dance. He solved single-digit math problems and answered questions in phrases, showing growing confidence.

Daily sessions in 2025 brought remarkable transformation. He read three-letter words fluently, solved simple addition and subtraction mentally, and expressed joy through singing and dancing. From a hesitant child to a confident participant, Pavin’s journey reflects the power of early intervention and the nurturing environment that helped him blossom.

Stories of Transformation

Journeys of Growth, Voices of Change



Confidence Beyond the Classroom

Rekha Vijayakumar

Rekha's journey is a milestone in V-Excel's history. In June 2024, she became the first student from Kaleidoscope Learning Centre to secure employment, joining Writer's Café. Initially, her confidence was limited to the familiar environment of school, but she quickly adapted to the demands of the workplace.

By 2025, she was seen working independently at the Royapettah branch, calmly managing online pizza orders. Her ability to transition from classroom learning to workplace responsibility demonstrated resilience and adaptability. Rekha's success was not just personal; it was symbolic. She showed that with structured support and encouragement, young adults with special needs can thrive in mainstream employment. Her transformation embodies the leap from sheltered confidence to workplace independence, paving the way for others to follow.

Stories of Transformation

Journeys of Growth, Voices of Change

Looking Ahead

As we reflect on these journeys of transformation, one truth stands out clearly: change is possible when compassion, expertise, and opportunity come together. V-Excel has shown that with early intervention, inclusive education, vocational training, and pathways to employment, lives can be reshaped and futures reimagined. Looking ahead, we remain committed to deepening our impact — expanding access to services, strengthening family partnerships, and creating more avenues for independence and dignity. The seeds of transformation planted today will continue to blossom into inclusive futures, where every individual is valued, empowered, and celebrated.

Every transformation begins with believing that potential is greater than limitation.

Twenty-Five Years of Trust

For twenty-five years, thousands of families have entrusted V-Excel with what matters most—the hopes, aspirations, and future of their children. That trust has shaped every decision we have made and every milestone we have celebrated. As we look ahead, it remains our greatest responsibility and our greatest privilege.

Looking Ahead

Our Priorities for 2026–27

As V-Excel steps into the new academic year, we carry forward the spirit of transformation with renewed energy and vision. The coming year will be guided by five priorities that reflect our commitment to inclusion, empowerment, and sustainable futures.

- **Strengthening Early Intervention** We will expand individualized programs for young children, ensuring timely support in speech, communication, and developmental milestones. By deepening our early intervention services, we aim to give every child the strongest possible foundation for growth.
- **Enhancing Family Empowerment** Families are at the heart of every child's journey. Building on initiatives like **Saksham**, we will scale up parent training programs that provide practical strategies for acceptance, stress management, behaviour support, and communication. Our goal is to equip families to become confident partners in their child's development.
- **Pathways to Livelihood – Strengthening *Vikasith*** Our flagship program, *Vikasith*, will be a central focus this year. Designed to empower adults with mild to moderate challenges, *Vikasith* bridges the gap between training and employment. We will expand modular skill-based programs in hospitality, retail, baking, digitization, and office operations, while strengthening employer partnerships. By scaling *Vikasith*, we aim to create structured pathways that lead to livelihood, dignity, and independence.
- **Innovation in Inclusive Education** We will continue to introduce new teaching methodologies, sensory pathways, and digital tools to make learning more engaging and accessible. Collaborations with academic institutions and technology partners will drive innovation, ensuring that inclusive education evolves to meet the needs of every learner.
- **Community Engagement and Outreach** Our satellite centers and outreach programs will be strengthened to reach underserved regions. Through camps, awareness sessions, and partnerships, we will continue to build inclusive communities where children and families feel supported and connected.

As we look ahead, our vision remains unchanged: to build a future where every individual has the opportunity to learn, participate, contribute, and thrive.

Stewardship

Guided by purpose. Governed with integrity.

For over twenty-five years, V-Excel Educational Trust has remained committed to the highest standards of integrity, accountability, and transparency. Our Board of Trustees, leadership team, and dedicated professionals work together to ensure that every decision reflects our mission of empowering individuals with developmental disabilities while safeguarding the trust placed in us by families, partners, donors, and the wider community.

Board of Trustees

Name	Designation
Guru Seva Nirata Shri P.A. Murali	Chairman & Trustee
Dr. Vasudha Prakash	Founder Director
Dr. Prakash Natarajan	Managing Trustee
Kandaswamy Bharathan	Trustee
CA G. Rajagopal	Trustee
Radhakrishnan Iyer	Trustee
Prof. Anand Jagadeesan	Trustee & Chief Functionary

Stewardship

Guided by purpose. Governed with integrity.

Leadership Team

Name	Designation
Ajita Panshikar	Executive Director
Gita Bhalla	Associate Director
Usha Rajagopal	Programme Director - Vocational & Rehabilitation Services
Jayanthi Vishwanath	Regional Director - West
Lekshmi Ramesh	Coordinator - Early Intervention & Remedial Services
Gayathri Suryanarayanan	Coordinator - Youth Empowerment Services
Sivaprakash Balasubramanian	Human Resources & Compliance

Stewardship

Guided by purpose. Governed with integrity.

Governance Principles

- **Accountability** - Ensuring responsible stewardship of resources and sound organisational governance.
- **Transparency** - Maintaining openness in decision-making, financial management, and reporting.
- **Inclusion** - Placing the rights, dignity, and aspirations of individuals and families at the centre of every decision.
- **Sustainability** - Strengthening the organisation to ensure long-term impact and continued service to future generations.

Organisational Culture

At V-Excel, governance extends beyond structures and policies. It is reflected in a culture of collaboration, continuous learning, ethical practice, and shared responsibility. Every member of the organisation contributes to creating an environment where innovation is encouraged, diversity is valued, and the needs of individuals and families remain at the heart of our work.

Looking Ahead

Governance is an evolving responsibility. As V-Excel continues to grow, we remain committed to strengthening organisational systems, nurturing leadership, enhancing accountability, and building institutional resilience to ensure that our mission continues to create lasting impact for generations to come.

Strong governance protects a mission. Compassion gives it purpose.

Our Supporters

Every journey is strengthened by those who believe in it.

Every milestone in this report reflects the generosity, trust, and encouragement of individuals, corporate partners, foundations, trusts, educational institutions, volunteers, and well-wishers who have chosen to walk alongside V-Excel. Their support enables us to create opportunities, strengthen programmes, and continue building a more inclusive society.

To each of our supporters, we offer our heartfelt gratitude.

Corporate Partners

Aarti Pharmalabs
Hexaware Technologies
Data Patterns (India) Ltd.
Grundfos Pumps India (P) Limited
Equitas Small Finance Bank
Caterpillar India (P) Limited
Super Auto Forge (P) Limited

Foundations & Trusts

Atos Foundation
Azim Premji Foundation
Kinchitkaram Trust
ESVI Sarada Foundation
Rasee Charitable Trust
Charities Aid Foundation America (CAF America)
EcoKonnectors Trust
Nivesh Foundation for the Welfare of Differently Abled Persons

Community Partners

Special Need Empowerment Hub (SNEH)

Our Supporters

Every journey is strengthened by those who believe in it.

Knowledge Partners

InkleWeave Educational Services (P) Limited

Inclusive Employers

Employment is one of the most meaningful pathways to independence, confidence, and social inclusion. We are deeply grateful to the organisations that have recognised the abilities of our trainees and created opportunities for them to contribute, grow, and thrive in inclusive workplaces. Their partnership demonstrates that meaningful employment is possible when potential is recognised and supported.

Writer's Cafe
Grundfos Pumps India (P) Limited
Equitas Small Finance
Samunnati Agri Finance

Individual Donors

We gratefully acknowledge the many individuals whose generosity, encouragement, and continued belief in our mission sustain our work throughout the year.

Volunteers

We are deeply grateful to every volunteer who generously shared time, expertise, compassion, and enthusiasm with the V-Excel family during the year.

The greatest partnerships grow through trust.

Financial Highlights

Transparency, Trust, and Impact in Every Rupee



Responsible stewardship is fundamental to V-Excel's commitment to transparency, accountability, and long-term sustainability. During 2025–26, we continued to strengthen this commitment through prudent resource management and transparent financial reporting. Our financial performance reflects not only the generosity of our supporters but also the efficiency with which funds were deployed to maximize outcomes for children, youth, and families across our centers.

We are proud to note that V-Excel has been recognized as a **GuideStar India Platinum Certified Organisation**, underscoring our commitment to the highest standards of accountability and transparency. In addition, our validation by **CAF America** enables us to receive international donor support with confidence, further expanding our reach and sustainability. These certifications reaffirm our dedication to responsible governance and global credibility in the non-profit sector.

Financial Highlights

Transparency, Trust, and Impact in Every Rupee

Balance Sheet

Assets as on	31-03-2026	31-03-2025
Fixed assets	1,10,99,054.38	1,04,95,947.58
Loans and Advances	6,11,846.00	6,21,846.00
Cash and Bank Balances	9,10,83,731.14	7,65,86,534.10
Other Current Assets	3,49,501.33	6,09,940.04
Total Assets	10,31,44,132.85	8,83,14,267.72

Liabilities as on	31-03-2026	31-03-2025
General Fund (Unrestricted Fund)	6,54,53,080.72	6,88,17,071.57
Corpus and Endowment Funds	2,52,00,113.00	2,25,96,839.00
Current Liabilities and Provisions	5,08,128.47	2,64,348.00
Excess of Income over Expenditure (if any)	1,19,82,810.66	-33,63,990.85
Total Liabilities	10,31,44,132.85	8,83,14,267.72

Income and Expenditure

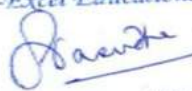
Income for the year ended	31-03-2026	31-03-2025
Donations	7,29,35,247.73	4,78,15,785.00
Interest Income	65,05,768.00	57,53,282.00
Excess of Expenditure over Income	-	33,63,990.85
Total	7,94,41,015.73	5,69,33,057.85

Expenditure for the year ended	31-03-2026	31-03-2025
Employee Benefit Expenses	4,52,20,341.98	3,96,52,123.00
Depreciation and Amortization Expenses	15,29,381.00	15,56,577.00
Other Expenses	2,07,08,482.09	1,57,24,357.85
Excess of Income over Expenditure	1,19,82,810.66	-
Total	7,94,41,015.73	5,69,33,057.85

As per our report of even date
For P.S.SUBRAMANIA IYER & CO
Chartered Accountants
(FRN: 0004104S)

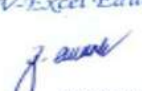

SWAMINATHAN VENKATARAMAN
PARTNER
Membership No.: 022276
Place: Chennai
Date: 19/08/2025

For V-Excel Educational Trust


Trustee
VASUDHA PRAKASH
FOUNDER TRUSTEE

For V - EXCEL EDUCATIONAL TRUST

For V-Excel Educational Trust


Trustee
ANAND JAGADEESAN
TRUSTEE



With Gratitude

Every achievement in these pages belongs to a community.

Every milestone described in this report represents the collective efforts of countless individuals who have walked alongside V-Excel throughout the year.

We extend our heartfelt gratitude to the children, young adults, and families who place their trust in us every day. Their resilience, determination, and belief in what is possible continue to inspire and guide our work.

To our dedicated staff, therapists, educators, administrators, and support teams, thank you for your unwavering commitment, compassion, and professionalism. Your work transforms lives in ways that extend far beyond the classroom or therapy room.

To our Board of Trustees, volunteers, corporate partners, donors, educational institutions, community organisations, and inclusive employers, thank you for sharing our vision and strengthening our mission through your generosity, expertise, and enduring partnership.

Above all, we remain grateful for the opportunity to serve. Together, we continue to create environments where every individual is recognised for their abilities, respected for their dignity, and empowered to lead a life of purpose, participation, and belonging.

Thank you for being part of the V-Excel journey.

The story of V-Excel is, and always will be, a story of people.

Continuing our Journey

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Support Our Journey



Learn More

Together, we can continue creating possibilities.



Every journey begins with believing in potential



www.v-excel.org